

• 5.23 Social Responsibility Policy

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1. Method:

The company is fully committed to continually evolving our Social Responsibility program through the following:

2. Environmental protection:

The company endeavour to improve the holistic environmental impact of all activities by:

- a) Operating in accordance with ISO 14001 Standard
- b) Developing core products to reduce equipment emissions and energy consumption
- c) Improving the wider application of environmental friendly core products
- d) Minimising the environmental impact of our supply chains

3. Community development:

The company strive to become a better neighbour by:

- a) Supporting educational establishments through sponsorship, training and industry access
- b) Mentoring students of all ages and abilities through the transfer of knowledge and key skills
- c) Improving the quality of life for all of our stakeholders particularly under privileged and disadvantaged people

4. Ethical operations:

The company continuously pursue ethical excellence by:

- a) Avoiding all types of corruption within our supply chains
- b) Being an equal opportunity employer
- c) Investing in regions classed as deprived economic areas
- d) Communicating with supply chain stakeholders in their own language

5. Safe and healthy working environment:

The company identifies and reduce or eliminate all risks and hazards by:

- a) Operating in accordance with OHSAS 18001
- b) Complying with all applicable health and safety legislation such as the Work Health and Safety Act 2011